



Salary Scale

This document contains the general staff salary scale applied at USJ according to the existing career tracks, categories, and levels. USJ is committed to paying its staff a living wage, and to pay scale equity including measuring and eliminating gender pay gaps.

Academic Career Track

Post Code		1	2	3	4	5	6	7	8
Professor	MOP/month	59,503	61,837	64,171	66,505	68,839	71,173		
Associate Professor	MOP/month	47,833	50,167	52,501	54,835	57,169	59,503		
Assistant Professor	MOP/month	37,833	39,833	41,833	43,833	45,833	47,833		
Senior Lecturer	MOP/month	31,833	33,333	34,833	36,333	37,833			
Lecturer	MOP/month	25,833	27,333	28,833	30,333	31,833			

Research Career Track

Post Code		1	2	3	4	5	6	7	8
Research Professor	MOP/month	59,503	61,837	64,171	66,505	68,839	71,173		
Associate Research Professor	MOP/month	47,833	50,167	52,501	54,835	57,169	59,503		
Assistant Research Professor	MOP/month	37,833	39,833	41,833	43,833	45,833	47,833		
Senior Research Assistant	MOP/month	25,200	26,700	28,200	29,700	31,200			
Research Assistant	MOP/month	18,700	19,700	20,700	21,700	22,700			

Teaching Career Track

Post Code		1	2	3	4	5	6	7	8
Principal Lecturer	MOP/month	37,833	39,833	41,833	43,833	45,833	47,833		
Senior Lecturer	MOP/month	31,833	33,333	34,833	36,333	37,833			
Lecturer	MOP/month	25,833	27,333	28,833	30,333	31,833			
Junior Lecturer	MOP/month	16,700	17,367	18,034	18,701	19,368			

Administrative Staff

Post Code		1	2	3	4	5	6	7	8
A0 (Senior Manager/Director)	MOP/month	49,647	51,181	52,715	54,249	55,783	57,317		
A1 (Manager)	MOP/month	40,443	41,977	43,511	45,045	46,579	48,113		
A2 (Assistant Manager)	MOP/month	32,243	33,577	34,911	36,245	37,579	38,913		
B1 (Senior Officer)	MOP/month	24,243	25,577	26,911	28,245	29,579	30,913		
B2 (Officer)	MOP/month	17,910	18,910	19,910	20,910	21,910	22,910		
C1 (Administrative Assistant)	MOP/month	13,577	14,244	14,911	15,578	16,245	16,912		
C2 (Junior Assistant)	MOP/month	10,410	10,910	11,410	11,910	12,410	12,910		

Ancillary Staff

Post Code		1	2	3	4	5	6	7	8
D0	MOP/month	17,421	18,421	19,421	20,421	21,421	22,421	23,421	24,421
D1	MOP/month	11,752	12,419	13,086	13,753	14,420	15,087	15,754	16,421
D2	MOP/month	7,585	8,085	8,585	9,085	9,585	10,085	10,585	11,085

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